



ALCHEMY PATHWAY

Journey to Performance

Onboarding? New managers?

Culture change? Coaching?

Skills top-up?

Accelerate time to proficiency

Save money, and save time

Manage the journey with PATHWAY

Scaffolds, guides and supports

Accelerates staff development

Fosters sustainable change

Measures your results

The PATHWAY platform

- Hosts pathways for learning and change
- Uses experience as the best teacher
- Supports a 70:20:10 strategy
- Boosts time to proficiency
- Structures the learning and change journey
- Gets proof of changes and results
- Builds a mentoring and coaching culture
- Moves from spoon-fed to self-directed learning
- Focuses on behaviour change



The PATHWAY works; and we help you implement it successfully.

Build your own pathway, buy off the shelf, or we will build one for you.





Learning is a process, not an event, and people learn best by doing, so let's get them on an experiential journey to proficiency!

PATHWAY uses tasks and assignments, collaboration and reflection to generate learning and embed new behaviours directly into the workflow.

PATHWAY supports the manager or mentor to debrief the tasks, and verify that the desired workplace changes have been achieved.

PATHWAY holds the learner and manager accountable for change and results, and highlights those who are doing well, and those who are not.

PATHWAY includes before and after measures to prove change and ROI.

PATHWAY can be easily linked to your LMS or other systems

PATHWAY – The Express Journey to Proficiency



Make sure you're managing the change journey
Call now for a demo: 01908 325 167
pathway@peoplealchemy.co.uk

Testimonials

"The Alchemy Pathway encourages people to learn for themselves, to find their way around systems and processes and to share their learning with their manager. It also needs minimal resource to keep it up to date when processes and policies change. The feedback from my team is that this programme has been very useful and made the whole process of joining the agency very easy."

Jill Moray Chartered FCIPD
HR Director, APHA

"Highly simple yet extremely effective formula."

T Pavlovsky, L&D Consultant,
Hackney Learning Trust

"No-one could say they did not have time, and we could introduce it and gain buy-in in a small way, before delivering it to the whole business."

Operations Director, IT Training
& Development

Multi-lingual
Multi-currency
Pay-as-you-go
Software as a service
Mobile responsive
Security checked
Scalable

Crown
Commercial
Service
Supplier



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